

Charity Registration No 1015665

Company Registration No. 2702928 (England and Wales)

**FRG LIMITED**  
**TRUSTEES' REPORT AND ACCOUNTS**  
**FOR THE YEAR ENDED 31 MARCH 2011**

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# FRG LIMITED

## LEGAL AND ADMINISTRATIVE INFORMATION

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<b>Trustees</b>	R Jones R Harding R Stringfellow D Jackson E Monck A Couldrick N Priestley R Harvey C Whittaker E Hudson S Woodcock
<b>Secretary</b>	S Caldwell
<b>Charity number</b>	1015665
<b>Company number</b>	2702928
<b>Principal address</b>	The Print House 18 Ashwin Street London E8 3DL
<b>Registered office</b>	The Print House 18 Ashwin Street London E8 3DL
<b>Auditors</b>	Warner Wilde Chartered Certified Accountants 4 Mangold Drive Bisley Surrey GU24 9SF
<b>Bankers</b>	Unity Trust Bank plc Nine Brndleyplace Birmingham B1 2HB

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# FRG LIMITED

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# **FRG LIMITED**

## **TRUSTEES' REPORT**

### **FOR THE YEAR ENDED 31 MARCH 2011**

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The Trustees present their report and accounts for the year ended 31 March 2011

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document, the Companies Act 1985 and the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005

#### **Structure, governance and management**

The Trustees, who are also the directors for the purpose of company law, and who served during the year were

R Jones  
R Harding  
R Stringfellow  
D Jackson  
E Monck  
A Couldrick  
N Prestley  
R Harvey  
C Whittaker  
E Hudson  
S Woodcock

#### **Directors' Responsibilities**

The directors acknowledge their responsibility as detailed on page 4 for the preparation of the charity's annual financial statements, upon which the auditors are obliged to report to the members of the charity

#### **Appointment of directors**

Every person desiring to become a member must, before she/he can do so, sign and deliver to the company an application for admission in such form as the Management Committee may from time to time require. The Management Committee may, on passing of a special resolution, determine the membership of any member of the company.

#### **Organisation**

The governing document of FRG Limited is the memorandum and articles of association incorporated 1st April 1992 and as amended by special resolution dated 22nd April 1993

#### **The Management Committee**

The Management Committee shall manage the business of the company and may raise or borrow for the purposes of the company such money as they think fit and may secure the repayment of or raise such sum as aforesaid by mortgage or charge upon any part of the property and assets of the company. It shall appoint and employ all such officers and servants as they consider necessary and shall (subject to the provisions of the Memorandum of Association) regulate their duties and fix their salaries.

The directors have assessed the major risks to which FRG Limited is exposed, and are satisfied that systems are in place to mitigate exposure to these risks.

The Trustees have paid due regard to the Charity Commission guidance regarding public benefit in accordance with section 4 Charities Act 2006

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# FRG LIMITED

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2011

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#### Objectives and activities

The main objectives of the charity throughout the year were

- 1 The provision of an advice and advocacy service for families
- 2 The provision of training for social workers, lawyers and others working in the childcare field
- 3 Undertaking policy and research projects to highlight and disseminate good practise
- 4 Campaigning for change in legislation, policy and procedures which reflect the objectives of the organisation

The charity number is 1015665 The charity is a company limited by guarantee, the company number is 02702928

#### Review of activities

Once again it has been a busy year in which the charity's achievements are out of proportion with its size

The need amongst children and their families for Family Rights Group has never been greater We are advising many more vulnerable parents now than any time in our past assisting them to access the services they need, to understand and address child protection concerns, to have a voice in decisions about their child, and to challenge, where legitimate

Our advice and advocacy services and the promotion of family group conferences for families, has enabled many children to live safely within their families and prevented unnecessary entry into care, at a significant saving to the state An independent economic study (Corry, 2011)(1) into the impact of our advice service, for example, found that the service in 2010/11 had saved the state £3.4 million in care costs and legal proceedings Moreover, we have had some significant victories in influencing policy and legislation, including the new Government Family and Friends Care Guidance

The financial climate has been a difficult one, but we have managed to protect our reserves in anticipation of very tough times ahead Securing future funding for our advice service has been at the forefront of our minds throughout the year It was a great relief when we heard that we had successfully won a two year government contract for the service until March 2013

All members of the management committee continue to make an important contribution to our governance They bring an impressive wealth of knowledge and experience, particularly of family law, social care, management and family group conferences Rita Stringfellow, our energetic and thoughtful Chair of Trustees, regularly meets with the Chief Executive, Cathy Ashley and plays a very active role in promoting the Charity as well as chairing trustee meetings

Everyone on the management committee plays a part in shaping the strategy for and direction of the organisation but particular thanks is due to the steady, guiding hand of our treasurer, Ray Harding There is an active fundraising sub committee which meets at 1 Garden Court, who kindly provide their premises for free, have very generously raised funds for the Charity and whose Shona Kelly is the leading force on the sub-committee

(1) Corry D (2010) Cost Benefit Analysis of telephone advice services provided by Family Rights Group

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## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2011

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- We advised over 5,800 families in 2010/11, an increase of 70% in two years and more than in any previous year in the organisation's history
- The number of unique visitors to our website continued to grow, this year by 18%
- Our pioneering professional family advocacy service provided face to face advocacy support to 36 families whose children were subject to child protection enquiries. An independent evaluation of the advocacy service found that 46% of parents felt it had made a difference to the outcome of their case(2). We have also developed a new service - providing direct advocacy to an additional eight 'entrenched' families in London whose children have been on a child protection plan for over a year
  
- We helped 6 new local support groups for family and friends carers to set up, and support was given to sustain more than 10 existing groups. Fun days were also held for these carers and the children they are raising
- The number of local authorities with family group conference services has continued to grow, in part because of our free local consultancy service and our series of regional events on setting up and sustaining family group conference services. Our sell out national conference in November 2010 considered new research on the cost effectiveness of family group conferences
- As a direct result of our lobbying and our previous Freedom of Information study, which revealed that 69% of authorities did not have a written, coherent approach to family and friends care, the Government issued Family and Friends Care Guidance that requires all English local authorities to put in place a Family and Friends Care policy outlining support available for all such carers and children, regardless of legal status
- We published the first UK research study into the needs and circumstances of sibling carers, who are raising their younger brothers and sisters and disseminated the findings at a national conference
- Over the last 5 years, we have researched the experiences of fathers whose children are involved with Children's Services. In February 2011 we launched a report setting out the conclusions of the most recent phase of this work which concentrated on risky fathers where there were allegations of domestic abuse

Nevertheless, the combined impact of the recession and the anxious professional climate in social care following the death of Baby Peter is having a huge impact upon both families and those working for local authorities. There has been a significant rise in referrals to children's social care services and an even greater increase in numbers of children subject to child protection plans. Care proceeding applications are at record levels, although there is some local variation across the country. There are currently long, expensive delays within the court process, children not being allocated guardians until late into proceedings, a shortage of foster carers, and children facing insecurity whilst awaiting decisions about their futures.

Despite partnership working being core to the safeguarding of children, the current child protection process is often poor at engaging with families. The system often feels overwhelming for parents whose fears can easily erupt into hostility and anger. We regularly get calls to our advice line from parents who had difficulties - but could not get the support they needed to prevent family stress escalating because they or their child didn't meet the high thresholds set by local authorities for accessing support services. Later down the line when the family has reached crisis point, they are subject to compulsory state intervention - be it in the child protection or youth justice systems.

(2) Fraser C and Featherstone B, Evaluation of Family Rights Group's professional advocacy service (2011) <http://www.frg.org.uk/images/PDFS/frg-advocacy-services-evaluation-report-2011.pdf>

(3) Family Rights Group and University of Birmingham (2008) Report on 'Freedom of information survey' of local authority policies on family and friends care

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## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2011

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We also regularly deal with calls from desperate relatives who have stepped in to raise a child on the brink of care. Financial and other support is only mandatory for the small minority of these children who are looked after. For the others the system remains a postcode lottery as to whether they and their carers receive any practical or financial assistance to help with the arrangement. Unfortunately, during the year, funding for our indirect/self advocacy ceased. This is despite our success in challenging local authorities to secure help on family and friends carers' behalf, to enable some placements to go ahead and prevent others from breaking down.

Family Rights Group remains the only organisation in England and Wales that specifically advises, advocates and campaigns on behalf of families whose children are involved with or require social care services because of welfare needs or concerns. Set up in 1974, the charity continues to campaign for reforms to improve the lives of children and families including

- A right to an assessment for support services if a parent, carer or agency with which the child is involved believes the child is 'in need',
- A right to independent advice and advocacy for all families who become involved with children's social care services(4) so that children, parents and wider family members are enabled to have a clearer understanding of the processes in which they are involved and greater ownership of decisions being made about their and their children's lives,
- A right for families to be offered a family group conference before any child is looked after in the care system, so that the families' knowledge and strengths inform decisions about the child and all efforts are made to enable the child to remain safely within the family network,
- The government to
  - require and fund local authorities to provide suitable support services, and
  - introduce a national financial allowance for relatives who are raising children who cannot live with their parents, in order to assist with the costs of bringing up vulnerable children who would otherwise need to be in care

We have promoted our agenda by contacting politicians and Children's Services directors and having meetings with ministers, backbench politicians and civil servants. We have also given radio interviews, written articles and been quoted in the press.

Staff sit on a number of partnership, advisory and steering groups. For example,

- David Roth, Policy Adviser, is a member of the Cafcass Cymru stakeholder group,
- Bridget Lindley, our Principal Legal Adviser, is the Parents' and Relatives representative on the Family Justice Council, and she also chairs their parents/relatives' sub-committee and is a member of the Family Justice Council executive, Safeguarding and ADR sub-committees. She is also a member of the GMC expert advisory group on developing child protection guidelines for doctors.

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## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2011

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#### The Campaign Agenda

Over the year we have attended stakeholder and parliamentary events and successfully lobbied to influence legislation and guidance for example

- The new Care Planning Placement and Case Review Regulations 2010, have been significantly amended from the initial draft to take into account our concerns about parents' involvement in their child's reviews being watered down
- An 'experts' seminar involving senior social care and legal professionals as well as service users, chaired by Andy Couldrick, a trustee and Director of Children's Services, informed our submissions to the Munro Review on Safeguarding, to the Commons Justice Select Committee's review of the family courts and our written and oral evidence to the Family Justice Review. These submissions focused on the importance of pre-proceedings support to families including advice, advocacy, mediation and the right to be offered a family group conference, so parents and wider family members make informed decisions and unnecessary care proceedings are averted, where in the child's interest
- We gave oral evidence to the GMC review of child protection and confidentiality guidance for doctors

We are grateful to the Noel Buxton Trust, Trust for London and Tudor Trust for helping fund our work in leading the Kinship Care Alliance, which is an informal network of 20 organisations and academics. Over the last year, we have, on behalf of the Kinship Care Alliance

- Organised a half day strategy event to agree a terms of references, our joint future policy priorities and our lobbying strategy, in the light of the new government
- Pooled expertise and led the Family and Friends Care Tax/Benefits Working Group. This has included consideration in detail of the potentially adverse implications of the Welfare Reform Bill and ensured we have had benefit experts available in our dialogue with Government
- Held meetings with Ministers, MPs, peers and cross-departmental officials and advisers on family and friends care, including in relation to benefit reform and proposals in the Welfare Reform Bill. We are particularly concerned that the benefit cap will apply to family and friends carers and that such carers would be required to seek work if the children are over 5 years old, even if they had been forced to give up work at the insistence of the child's social worker
- Drafted amendments to the Welfare Reform Bill
- Made a submission to the Frank Field Poverty Review
- Held a number of meetings with civil servants and commented on early drafts of the Family and Friends Care Guidance
- Made submissions on the draft minimum national standards for foster carers
- Identified with civil servants concerns that the way Care Planning Placement and Case Review Regulations could be interpreted by local authorities as preventing emergency placements with family and friends carers until police/CRB checks were carried out
- Identified that the initial Government consultation on legal aid, excluded all family and friends carers from qualifying for public funding to secure a permanent legal order

(4) This is particularly important where there are child protection concerns and when families need support to raise their children



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## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2011

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As a direct consequence of this work

- Special guardianship order and residence order allowances as well as Section 50 payments made to some Scottish carers are now disregarded as income when calculating entitlement to Housing Benefit and Council Tax. The changes will come into effect from April 2011 and in effect will mean that some carers will be gain by up to £47.69 per week per child
- The Government issued Family and Friends Care Guidance which clarified that local authorities could place looked after children with family and friends care in an emergency, as long as they were progressing checks on the carers
- The legal aid Bill revised earlier proposals in the Green Paper so that access to public funding will continue for family and friend carers seeking a legal order where there is evidence that the child cannot remain at home due to abuse (e.g. a court finding or a child protection plan in the previous 12 months)
- The new National Minimum Standards on Fostering includes an expanded standard 30, which provides a framework for supporting family and friends foster care arrangements
- The Minister for Work and Pensions in the Lords has publicly accepted the principle that family and friends carers should be exempted from being required to seek work when the child comes to live with them
- The Labour Party's family review has included a commitment to consider a national allowance for family and friends care

Many of these steps do not go far enough and we will continue to campaign for reforms that enable many more children to live safely within their families

#### Advice and Advocacy Service

##### Advice Service

Our telephone advice service is open every weekday and is run by our staff who have extensive experience of legal and social work practice. We also advise clients who contact us by email and by letter. During the year, as a result of a successful partnership with Netmums, we now also advise parents who post their child welfare problems on Netmums boards

More than 90% of our callers are mothers, fathers or relatives. The remaining 10% are social care and legal professionals seeking specialist advice

The main issues on which families contact Family Rights Group are

- Family support
- Child protection, and
- Placement of children through care proceedings or voluntary accommodation

An independent evaluation, (Ritchie, 2010) found that

- 88% of callers felt that the advice they received had helped them have an improved understanding of their situation and to cope,
- 64% felt that their parenting had improved and
- 60% of grandparents said that the advice received had helped the family to stay together
- 92% of callers to the advice line had previously contacted other agencies for help, with partial or no success

She found that half of the sample were unwaged and had 'a much higher level of psychological disturbance and disadvantage than the general population'. Many callers suffer from multiple disadvantage and vulnerabilities. Domestic violence, parental mental health, learning difficulties, drug and alcohol misuse and adolescent behaviour problems feature prominently

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## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2011

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An independent economic study commissioned to evaluate the impact of our advice service, found that the major outcome "Is that FRG advice leads to fewer children coming into care" (Corry, 2011 CBA Analysis of telephone advice services provided by Family Rights Group). The study concluded that the benefit to cost ratio was 11:1 i.e. an investment of approximate £300,000 in the advice service in 2010/11 had saved the state £3.4 million in care costs and legal proceedings. The study took into account

- The proportion of callers that were at high risk of losing their child into the care system,
- The impact of our advice,
- The cost of keeping a child in care for a year, and
- Where relevant, costs of care proceedings saved

The study also acknowledged the additional beneficial impact of our advice service in

- Supporting parents to access appropriate help early, thus preventing problems escalating into the child protection/youth justice arena,
- Improvements in children's long term wellbeing and outcomes due to parents gaining insight into their situation and addressing concerns,
- Improvement in family/state partnership working within child protection, leading to
- savings in social work costs

As a result of Government funding in the period until April 2011 we were able to open from 10-3 30pm (5) Monday-Friday, increase the number of lines operated to four and provide a call back service to callers who left a message when the lines were busy. In 2010/11 we were therefore able to advise over 5800 families (an increase from 2500 in 2007/8). The service is backed up by an expanding number of detailed, up to date advice sheets for families, including new 'do-it-yourself' guides on residence orders and special guardianship orders for carers who cannot afford a solicitor. The relevant advice sheets are sent to callers to the advice line and can be freely downloaded by families and professionals, from our website.

Throughout the year, we also worked with other family helplines and enlisted the help of family members and professionals to highlight to politicians the need for continued Government investment in family support helplines, and why our advice line is so critical to children and families. When the Department for Education announced that there would be a new two year funding contract round for helplines from 2011, we invested considerable time and effort in drawing up our tender, which was successful. The new contract will mean many more families being advised in 2011/12 and the development of a new website that enables families to access easy to read, tailored information about their situation.

#### **Advocacy Services**

We are pioneering professional family advocacy for families involved with child welfare services that helps families of children at risk to work with their local authority to safeguard their children, improve their life chances and prevent them unnecessarily going into care.

Thanks to funding from the Hardship Fund, administered by the Community Development Foundation and the Cabinet Office, and from the Lloyds TSB Foundation, we have been able to provide face to face advocacy for some 44 families in London whose children are subject to child protection enquiries or a child protection plan. The service is targeted at parents who are particularly at risk of having their children removed, including young parents and families who have already had a child taken into care. We have also extended the service, so that, in addition to advocating for parents from initial child protection conferences (and pre birth conferences) to first review, we advocate for parents in 'entrenched' cases, where children have been subject to protection plans for over a year.

(5) It has subsequently opened earlier from 9 30am

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## **TRUSTEES' REPORT (CONTINUED)**

### **FOR THE YEAR ENDED 31 MARCH 2011**

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The support of the advocate enables parents to have a fuller understanding of the processes in which they are involved, to feel supported and to be in a stronger position to work co-operatively with local authority children's social care services, in the interests of their child

Over the last year we signed partnership agreements with the London Boroughs of Tower Hamlets and Barnet and The City of Westminster. The agreements include the authorities making a financial contribution towards the advocacy service. Our face to face advocacy service is focused upon parents in these three local authorities.

An independent evaluation (6) showed that 73% of clients 'strongly agreed' or 'agreed' that having advocacy support made it easier for them to communicate with the local authority. 40% of parents also believed that advocacy support had influenced the outcome of their case because it had enabled them to contain their emotions, to feel empowered, to understand their rights, and to challenge the local authority where this was considered to be appropriate. This was reinforced by the views of social workers and conference chairs, 71% of the latter believed that advocacy support had influenced parental engagement with the local authority.

In the period October 2009–October 2010, thanks to Hardship Funding, we were able to provide indirect and self advocacy for 192 families in England, particularly grandparents who were stepping in to raise their grandchildren. This type of advocacy included written and telephone representation to elicit necessary support from the Local Authority. Unfortunately, despite its significant effectiveness, we had to terminate this service when funding stopped in October 2010.

#### **Family and Friends Care**

Family Rights Group's internet discussion forum for family and friends carers continues to be extremely popular with over 1650 registered users. Forum users can seek advice about legal matters, such as how the court process works or what the difference is between various legal orders, as well as what sort of support they may be able to receive from the local authority or other government agencies. There is also a lot of informal support offered between carers using the forum, with those who have experience of dealing with particular problems offering ideas and encouragement to those who are new to them.

There is a small but growing number of family and friends carers support groups. A survey we conducted with The Grandparents' Association found that these groups are often the main source of help to carers who often feel very isolated and alone. Family Rights Group offers a telephone consultancy line and some hands on support to assist family and friends carers to set up local groups and to run some fun days so that children have a good time and they and their relative carers meet others in a similar situation to themselves. This work has been funded by the Department of Children, Schools and Families' Children Young Persons and Families Grant (now known as the Department for Education). Unfortunately, grant funding ceased in April 2011, but we are determined the work must continue and are therefore seeking fundraising opportunities including through our sponsored sporting events to support it.

(6) Fraser C and Featherstone B, Evaluation of Family Rights Group's professional advocacy service (2011)  
<http://www.frg.org.uk/images/PDFS/frg-advocacy-service-evaluation-report-2011.pdf>

# **FRG LIMITED**

## **TRUSTEES' REPORT (CONTINUED)**

### **FOR THE YEAR ENDED 31 MARCH 2011**

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In February we published the findings from the first UK research study into sibling carers who are raising their young brothers and sisters. The report, *Big Bruv Little Sis* (7), includes interviews with and a survey of sibling carers and an international literature review. The findings were presented at a conference, and have since been covered in *Community Care*, *The Guardian*, and Radio 4 programme, *Woman's Hour*. The report can be downloaded from the Family Rights Group website.

In another UK first, we undertook a research study into managing contact in family and friends placements. The report includes the findings from a survey of and discussions with carers, interviews with parents and practitioners, an outline of the legal framework, an international literature review and good practice recommendations. The latter were considered at a national conference held in March 2011 at which young people spoke powerfully about their experience of contact. The report is being updated to take into account such discussions before being made available on the Family Rights Group website.

We have been extremely fortunate to work with Joan Hunt, Senior Research Fellow at the University of Oxford, on a Big Lottery Research project to study whether decision-making, including support for children in family and friends care placements, is child-centred and needs-based or influenced primarily by other factors, such as local authority policies and practice, the child's route to placement and legal status. The study is considering the impact of support or its absence, on the placement and what changes in law, policy and practice are needed? The first phase of the study has involved in-depth face to face interviews with 95 family and friends carers. We also recruited carers to form part of a team of researchers for this study.

We have consistently received feedback from family members who have put themselves forward as a potential carer for their young relative that the local authority assessment process is designed for adults who wish to foster children whom they don't know. It doesn't reflect the circumstances and knowledge of relatives, such as a grandparent who just wish to raise their grandchild. In response to this finding, Family Rights Group is working in partnership with a number of authorities on an assessment tool for social workers carrying out fostering and special guardianship assessments of family and friends carers.

#### **Family Group Conferences (FGC)**

Family Rights Group runs the national FGC Network, whose membership includes the great majority of FGC projects in England and we publish a magazine for FGC practitioners. A section of our website is devoted to up to date information, research and good practice guidance on FGCs and includes a discussion board for FGC co-ordinators and managers. Quarterly network meetings are held on themes of relevance to FGC project managers and co-ordinators including the child welfare legal and policy framework and on family and friends care.

In 2008 Family Rights Group, with the Office of Public Management, secured a 2 year Department for Children, Schools and Families (now known as the Department for Education) contract to help encourage the development of sustainable FGC services across England.

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(7) David Roth, Bridget Lindley and Cathy Ashley (2011) *'Big Bruv, Little Sis'* (Family Rights Group)

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## TRUSTEES' REPORT (CONTINUED)

**FOR THE YEAR ENDED 31 MARCH 2011**

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This involved Family Rights Group

- mapping the state of FGC services in England
- providing localised consultancy support days to council and voluntary sector staff who are setting up FGC services
- running 12 regional seminars on setting up and developing an FGC service which were well attended by family judges as well as children's social care managers
- producing a training DVD involving family members, which brings an FGC to life and a DVD which explores how to establish a sustainable FGC service
- convening a sell out national conference with over 130 attendees which was held in November 2010. Notable speakers included Justice Isobel Plumstead, Government Minister Tim Loughton and parents and young people who had participated in a family group conference. The conference considered research findings, including new data on the cost effectiveness of family group conferences and recommendations on a way forward, directed at commissioners, family group conference services, the judiciary and government

One of the key recommendations related to promoting consistent standards across family group conference services, by developing an accreditation scheme. As a consequence, the Government made available grant funding to develop and trial such a scheme. We were successful in securing the two year grant from 2011/13, which is being led in conjunction with members of the FGC National Network in England and Wales and with Dr Louise Brown, University of Bath.

In 2008, in partnership with FGC network members and the University of Chester, we developed the first national accredited award for family group conference co-ordinators in the world. The award is aimed at promoting high, consistent standards across the country, to the benefit primarily of families and we are continuing to recruit co-ordinators to sign up to the award.

Our international links continue to be beneficial in expanding our awareness and also in enabling other countries to draw upon our experience. In March 2011, we trained workers from the Italian youth justice agency in Rome on the potential benefits of developing family group conferences in response to the needs of young people in institutional youth justice settings.

During the year, we successfully secured a contract from SCIE, on behalf of the Department of Health to undertake a practice and literature review on the use of family group conferences and mediation in safeguarding vulnerable adults. The unpublished report's recommendations were that these approaches could be used in this context, provided that principles were not diluted and safety checks and mental capacity issues were addressed.

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## TRUSTEES' REPORT (CONTINUED)

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### **Fathers Matter**

Family Rights Group has pioneered action research into fathers' involvement with local authorities' children's services. The work was funded by the Department for Children, Schools and Families (now known as the Department for Education) Parenting Fund. The findings and recommendations of the initial stages are set out in Fathers Matter Vol 1 and 2 (Ashley et al, 2006 (8) and Ashley et al, 2008 (9)). The third stage of this work focused upon fathers who are domestically abusive. It included case file audits and an analysis of local policies and procedures in three local authorities, as well as interviews/focus groups with practitioners, fathers who have been domestically abusive and mothers who have been abused. The report 'Working with Risky Fathers' (10) was launched in February 2011, with key note speaker David Lammy MP. A new training course on working with risky fathers has been successfully developed in conjunction with a domestic violence specialist.

### **Funders and Fundraising**

We are very grateful for the support received during the financial year April 1 2010 to 31 March 2011 from the following trusts, funders and government departments, without whose support we would be unable to continue our work: the Trust for London (formerly known as City Parochial Foundation, the Department for Education (Parent Know-How grant, Children, young people and families grant and Parenting Fund), the Esmee Fairbairn Foundation, the Hardship Fund, the Big Lottery, the Noel Buxton Trust, the Tudor Trust, the Lloyds TSB Foundation and the Nuffield Foundation.

The charity is also extremely grateful to individuals who support the organisation by giving a donation. Not only are we reliant on these donations but they also remind us how much our work is needed and valued.

We have also organized a number of fundraising events:

- It was our most successful sporting year (Team GB watch out!) with a team of 12 runners who participated in the British 10k London run and in the Run to the Beat half marathon and an impressive 18 runners who took part in the Royal Parks half marathon on a wonderful, sunny day in October 2010. Many thanks to them, and most importantly, to their sponsors.
- In November 2010 we also held a very successful fundraising dinner raising £13000, with Jon Snow giving an entertaining, funny and motivating after dinner speech.
- We also benefited from a silent auction at a 1 Garden Court celebratory event which we attended. Many thanks to the Chambers for organising the event and also making a donation.

### **Financial Review**

The trustees are pleased to report that Family Rights Group's finances have remained healthy this year despite the challenges created by the economic downturn and the resulting financial squeeze felt by everyone working in the charitable sector. For this, we must thank the chief executive, Cathy Ashley, and her management team for the dedication and sound judgement they have shown during a difficult and uncertain period, and the staff for their continuing loyalty and hard work.

(8) Ashley C, Featherstone B, Roskill C, Ryan M, White S (2006) 'Fathers Matter: Research findings on fathers and their involvement with social care services' (Family Rights Group)

(9) Roskill C, Featherstone B, Ashley C and Haresnape S (2008) 'Fathers Matter: Further findings on fathers and their involvement with social care services' (Family Rights Group)

(10) Ed Cathy Ashley. Contributions by Clare Roskill, Claire Fraser, Brid Featherstone, Sean Haresnape and Bridget Lindley (2011) 'Working with risky fathers: Fathers Matter Volume 3: Research findings on working with domestically abusive fathers and their involvement with children's social care services' (Family Rights Group)

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## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2011

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Our unrestricted funds increased slightly and our free reserves stand at £299,531 which we consider prudent and necessary for maintaining our stability in an uncertain climate. Although we have a deficit of £40,235 on the year's operations, this is due to a deficit on the restricted fund which was anticipated. A designated fund of £100,000 has been maintained to cover staffing contingencies, such as maternity leave or long term sick leave.

The majority of our income (85%) continues to come from restricted grants and government contracts. The income raised from training and consultancy was regrettably down this year (£60,918 or 6% of total income as opposed to 12% in the previous year), but this was to be expected in the existing financial climate when most charities and public sector bodies are cutting back on their budget for staff training. We remain confident that once conditions improve, the reputation of our high quality courses (credited by the Law Society and the Bar Council and contributing to social workers' continuing professional development) will ensure that we achieve our aim to maximise this source of income. Furthermore, the loss of income from training and consultancy was offset by a very generous grant from the Esmée Fairbairn Foundation toward core costs and a doubling of the income raised from fundraising activities, such as organising teams for running events and the annual fundraising dinner.

The largest item of expenditure was staff salaries which accounted for 62% of total expenditure. All staff are to a greater or lesser degree directly engaged in activities in furtherance of the objects of the charity, and their costs have been allocated accordingly. Over 77% of total expenditure went directly to meeting our charitable objectives, 16% was spent on governance and administration and 7% on generating future funds.

We are pleased with the outcome for 2010/11, and satisfied that we have acted reasonably and used our resources effectively and efficiently to ensure the maximum impact of our work. We have a very sound base from which to meet the challenges ahead, and we are committed to working closely with the management team to seek new and innovative ways to achieve the organisation's long term sustainability.

#### **Asset cover for funds**

Note 18 sets out an analysis of the assets attributable to the various funds. These assets are sufficient to meet the charity's obligations on a fund by fund basis.

#### **Disclosure of information to auditors**


Each of the directors has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditors are aware of such information.

#### **Auditors**

Warner Wilde were appointed auditors to the company, a resolution proposing that they be re-appointed will be put to the members.

On behalf of the board of Trustees

**R Stringfellow**

Trustee  
Dated 

10 November 2011

# FRG LIMITED

## STATEMENT OF TRUSTEES' RESPONSIBILITIES

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The Trustees, who are also the directors of FRG Limited for the purpose of company law, are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

Company law requires the Trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year

In preparing these accounts, the Trustees are required to

- select suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Charities SORP,
- make judgements and estimates that are reasonable and prudent, and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities



# FRG LIMITED

## INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF FRG LIMITED

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We have audited the accounts of FRG Limited for the year ended 31 March 2011 set out on pages 16 to 26. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charity's trustees, as a body, in accordance with section 43 of the Charities Act 1993 and regulations made under section 44 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

### **Respective responsibilities of Trustees and auditors**

As explained more fully in the statement of Trustees' responsibilities, the Trustees, who are also the directors of FRG Limited for the purposes of company law, are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view.

The Trustees have elected for the accounts to be audited in accordance with the Charities Act 1993 rather than the Companies Act 2006. Accordingly we have been appointed as auditors under section 43 of the Charities Act 1993 and report in accordance with regulations made under section 44 of that Act.

Our responsibility is to audit and express an opinion on the accounts in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

### **Scope of the audit of the accounts**

An audit involves obtaining evidence about the amounts and disclosures in the accounts sufficient to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the Trustees, and the overall presentation of the accounts. In addition, we read all the financial and non-financial information in the Trustees' Annual Report to identify material inconsistencies with the audited accounts. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

### **Opinion on accounts**

In our opinion the accounts

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2011 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006.

# FRG LIMITED

## INDEPENDENT AUDITORS' REPORT (CONTINUED)

### TO THE TRUSTEES OF FRG LIMITED

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#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 1993 requires us to report to you if, in our opinion

- the information given in the Trustees' Report is inconsistent in any material respect with the accounts, or
- the charitable company has not kept adequate accounting records, or
- the accounts are not in agreement with the accounting records and returns, or
- we have not received all the information and explanations we require for our audit

*FWilde*

**Frances Wilde (Senior Statutory Auditor)**  
for and on behalf of Warner Wilde

Dated *16 December 2011*

#### Chartered Certified Accountants

#### Statutory Auditors

4 Margold Drive

Bisley

Surrey

GU24 9SF

Warner Wilde is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

# FRG LIMITED

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2011

	Notes	Unrestricted funds £	Designated funds £	Restricted funds £	Total 2011 £	Total 2010 £
<b>Incoming resources from generated funds</b>						
Voluntary income	2	54,854	-	-	54,854	2,569
Activities for generating funds	3	60,918	-	-	60,918	132,448
Investment income	4	1,316	-	-	1,316	1,278
		<u>117,088</u>	<u>-</u>	<u>-</u>	<u>117,088</u>	<u>136,295</u>
Incoming resources from charitable activities	5	27,674	-	835,693	863,367	920,444
Other incoming resources	6	25,521	-	-	25,521	12,649
		<u>170,283</u>	<u>-</u>	<u>835,693</u>	<u>1,005,976</u>	<u>1,069,388</u>
<b>Total incoming resources</b>						
<b>Resources expended</b>						
<b>Costs of generating funds</b>	7					
Costs of generating voluntary and charitable income		37,581	-	34,926	72,507	47,461
		<u>37,581</u>	<u>-</u>	<u>34,926</u>	<u>72,507</u>	<u>47,461</u>
<b>Net incoming resources available</b>		<u>132,702</u>	<u>-</u>	<u>800,767</u>	<u>933,469</u>	<u>1,021,927</u>
<b>Charitable activities</b>						
Charitable Expenditure		51,546	-	758,059	809,605	735,924
		<u>51,546</u>	<u>-</u>	<u>758,059</u>	<u>809,605</u>	<u>735,924</u>
Governance costs		59,544	-	104,555	164,099	129,677
		<u>59,544</u>	<u>-</u>	<u>104,555</u>	<u>164,099</u>	<u>129,677</u>
<b>Total resources expended</b>		<u>148,671</u>	<u>-</u>	<u>897,540</u>	<u>1,046,211</u>	<u>913,062</u>
<b>Net incoming/(outgoing) resources before transfers</b>		21,612	-	(61,847)	(40,235)	156,326
Gross transfers between funds	16	(6,900)	-	6,900	-	-
<b>Net movement in funds</b>		14,712	-	(54,947)	(40,235)	156,326
<b>Fund balances at 1 April 2010</b>						
As originally reported		298,775	100,000	56,721	455,496	299,170
Prior year adjustment	19	(13,956)	-	-	(13,956)	-
As restated		<u>284,819</u>	<u>100,000</u>	<u>56,721</u>	<u>441,540</u>	<u>299,170</u>
<b>Fund balances at 31 March 2011</b>		<u>299,531</u>	<u>100,000</u>	<u>1,774</u>	<u>401,305</u>	<u>455,496</u>

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006

# FRG LIMITED

## BALANCE SHEET

AS AT 31 MARCH 2011

	Notes	2011 £	£	2010 £	£
<b>Fixed assets</b>					
Tangible assets	10		7,646		8,051
<b>Current assets</b>					
Stocks	11	12,363		-	
Debtors	12	71,749		231,916	
Cash at bank and in hand		450,654		386,038	
		<u>534,766</u>		<u>617,954</u>	
<b>Creditors: amounts falling due within one year</b>	13	<u>(86,107)</u>		<u>(49,351)</u>	
<b>Net current assets</b>			<u>448,659</u>		<u>568,603</u>
<b>Total assets less current liabilities</b>			<u>456,305</u>		<u>576,654</u>
<b>Deferred income</b>	14		<u>(55,000)</u>		<u>(121,158)</u>
<b>Net assets</b>			<u><u>401,305</u></u>		<u><u>455,496</u></u>
<b>Income funds</b>					
Restricted funds	16		1,774		56,721
Unrestricted funds					
Designated funds	17		100,000		100,000
Other charitable funds			<u>299,531</u>		<u>298,775</u>
			<u><u>401,305</u></u>		<u><u>455,496</u></u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2011, although an audit has been carried out under section 43 of the Charities Act 1993. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these accounts under the requirements of the Companies Act 2006.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

**FRG LIMITED**


**BALANCE SHEET (CONTINUED)**

**AS AT 31 MARCH 2011**

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The accounts were approved by the Board on *10 November 2011*

  
R Stringfellow  
Trustee

  
C WHITAKER  
Trustee

Company Registration No. 2702928

# FRG LIMITED

## NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2011

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### 1 Accounting policies

#### 1.1 Basis of preparation

The accounts have been prepared under the historical cost convention

The accounts have been prepared in accordance with applicable accounting standards, the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005 and the Companies Act 2006

#### 1.2 Incoming resources

Deferred income is credited to the balance sheet to the extent that the terms of the income state that it is to be applied to future accounting periods

Incoming resources from grants is recognised in the accounting period that the funding is allocated to, as specified by the grant provider. Where no accounting period is specified, it is recognised as soon as the charity becomes entitled to it. Donations are recognised when received. All other income is recognised when the charity becomes entitled to it.

#### 1.3 Resources expended

Liabilities are recognised when either a constructive or legal obligation exists

Overheads are allocated between restricted and unrestricted activities by determining the percentage of total staff costs attributable to restricted and unrestricted activities. Irrecoverable VAT is allocated to expenditure with the expense to which it relates.

#### 1.4 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Plant and machinery	25% reducing balance method
Fixtures, fittings & equipment	25% reducing balance method

#### 1.5 Leasing and hire purchase commitments

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

#### 1.6 Stock

Stock is valued at the lower of cost and net realisable value.

#### 1.7 Pensions

The charity operates a defined contributions pension scheme. Contributions are charged in the accounts as they become payable in accordance with the rules of the scheme.

#### 1.8 Accumulated funds

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

Designated funds comprise funds which have been set aside at the discretion of the Trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the accounts.

# FRG LIMITED

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2011

### 2 Voluntary income

	2011 £	2010 £
Donations and gifts	4,854	2,569
Grants receivable for core activities	50,000	-
	<u>54,854</u>	<u>2,569</u>

### 3 Activities for generating funds

	2011 £	2010 £
Training and consultancy	<u>60,918</u>	<u>132,448</u>

### 4 Investment income

	2011 £	2010 £
Interest receivable	<u>1,316</u>	<u>1,278</u>

### 5 Incoming resources from charitable activities

	Unrestricted funds £	Restricted funds £	Total 2011 £	Total 2010 £
Grants receivable for charitable activities	-	835,693	835,693	883,755
Network membership	17,939	-	17,939	15,330
Family and Friends Toolkit	1,500	-	1,500	13,500
Publications	8,235	-	8,235	7,859
	<u>27,674</u>	<u>835,693</u>	<u>863,367</u>	<u>920,444</u>

# FRG LIMITED

## NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2011

### 6 Other Incoming resources

	2011 £	2010 £
Fundraising events and other incoming resources	<u>25,521</u>	<u>12,649</u>

### 7 Total resources expended

	Staff costs £	Depreciation £	Other costs £	Total 2011 £	Total 2010 £
<b>Costs of generating funds</b>					
Costs of generating voluntary and charitable income	47,659	111	24,737	72,507	47,461
<b>Charitable activities</b>					
<u>Charitable Expenditure</u>					
Activities undertaken directly	484,201	2,439	322,965	809,605	735,924
<b>Governance costs</b>	119,408	-	44,691	164,099	129,677
	<u>651,268</u>	<u>2,550</u>	<u>392,393</u>	<u>1,046,211</u>	<u>913,062</u>

Governance costs includes payments to the auditors of £6,200 (2010- £6,150) for audit fees (including accounts preparation) and £nil (2010- £nil) for other services

### 8 Trustees

Three (2010 7) trustees were reimbursed a total of £1,012 (2010 £1,720) travelling expenses



# FRG LIMITED

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2011

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### 9 Employees

#### Number of employees

The average monthly number of employees during the year was

	2011 Number	2010 Number
Project workers	20	17
Support and administration	4	6
	<u>24</u>	<u>23</u>

#### Employment costs

	2011 £	2010 £
Wages and salaries	544,432	496,024
Social security costs	69,688	63,491
Other pension costs	37,148	42,929
	<u>651,268</u>	<u>602,444</u>

There were no employees whose annual remuneration was £60,000 or more

# FRG LIMITED

## NOTES TO THE ACCOUNTS (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2011

#### 10 Tangible fixed assets

	Plant and machinery	Fixtures, fittings & equipment	Total
	£	£	£
<b>Cost</b>			
At 1 April 2010	15,260	1,997	17,257
Additions	2,334	-	2,334
Disposals	(447)	-	(447)
<b>At 31 March 2011</b>	<b>17,147</b>	<b>1,997</b>	<b>19,144</b>
<b>Depreciation</b>			
At 1 April 2010	8,051	1,155	9,206
On disposals	(258)	-	(258)
Charge for the year	2,339	211	2,550
<b>At 31 March 2011</b>	<b>10,132</b>	<b>1,366</b>	<b>11,498</b>
<b>Net book value</b>			
<b>At 31 March 2011</b>	<b>7,015</b>	<b>631</b>	<b>7,646</b>
At 31 March 2010	7,209	842	8,051

#### 11 Stocks

Stocks represent that value of publications which are valued at the lower of cost or net realisable value. In calculating the value of stock held as at the balance sheet date, the purpose of the publication (whether it is sold or given away as part of a charitable initiative or other service such as training), its condition and its age and possible obsolescence is taken into account.

#### 12 Debtors

	2011	2010
	£	£
Other debtors	66,469	228,420
Prepayments and accrued income	5,280	3,496
	<b>71,749</b>	<b>231,916</b>

# FRG LIMITED

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2011

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<b>13 Creditors: amounts falling due within one year</b>	<b>2011</b>	<b>2010</b>
	<b>£</b>	<b>£</b>
Trade creditors	<b>30,681</b>	6,371
VAT and PAYE creditors	<b>44,265</b>	12,875
Accruals	<b>11,161</b>	30,105
	<u><b>86,107</b></u>	<u>49,351</u>

Other creditors includes unpaid accrued pension contributions at the year end of £nil (2010 £5,261)

<b>14 Deferred income</b>	<b>2011</b>	<b>2010</b>
	<b>£</b>	<b>£</b>
Total deferred income at 1 April 2010	<b>121,159</b>	101,693
Amounts received in year	<b>939,817</b>	1,088,853
Amounts credited to statement of financial activities	<b>(1,005,976)</b>	(1,069,388)
<b>Total deferred income at 31 March 2011</b>	<u><b>55,000</b></u>	<u>121,158</u>

Deferred income comprises funds received but allocated by the donor to be spent in future periods as follows London Borough of Barnet £nil (2010 £15,000), Lloyds TSB £5,000 (2010 £10,000) and The Hardship Fund £nil (2010 £89,259) and Esmee Fairbairn £50,000 (2010 £nil)

Deferred income also includes training and consultancy of £nil (2010 £6,700) and FGC Network Membership £nil (2010 £200)

### **15 Pension and other post-retirement benefit commitments** **Defined contribution**

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund.

	<b>2011</b>	<b>2010</b>
	<b>£</b>	<b>£</b>
Contributions payable by the company for the year	<u>37,148</u>	<u>42,929</u>

# FRG LIMITED

## NOTES TO THE ACCOUNTS (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2011

#### 16 Restricted funds

The income funds of the charity include restricted funds set up to account for grant funding given to support specific projects

	Movement in funds				
	Balance at 1 April 2010	Incoming resources	Expenditure	Transfers	Balance at 31 March 2011
	£	£	£	£	£
DFES Parenting Fund	-	72,149	(72,196)	47	-
Big Lottery (Research)	-	99,200	(98,386)	-	814
DFES ( Training contract)	-	98,071	(98,834)	763	-
Community Development Foundation (Hardship Fund)	-	89,259	(88,983)	-	276
London Boroughs (Advocacy)	-	37,458	(37,434)	-	24
DFES (Advice Line)	-	272,897	(272,740)	-	157
DFES (Children, Young People and Families)	-	107,000	(107,241)	241	-
DFES (Refurbishment, Marketing and IT)	56,721	-	(56,218)	-	503
Other	-	59,659	(65,508)	5,849	-
	<u>56,721</u>	<u>835,693</u>	<u>(897,540)</u>	<u>6,900</u>	<u>1,774</u>

Restricted income relating to 'other' is made up of Noel Buxton £5,000, Lloyds TSB (Advocacy) £15,000, Trust for London £24,750, Tudor Trust £11,000, Nuffield £3,734 and FGC accreditation fees £175 Expenditure relating to 'other' is made up of FGC accreditation £1,104, Welsh Wider Family Matters £4,001, Lloyds TSB £15,325 and Trust for London/Tudor Trust/Noel Buxton (funding same project) £40,899

#### 17 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes

	Movement in funds			
	Balance at 1 April 2010	Incoming resources	Resources expended	Balance at 31 March 2011
	£	£	£	£
Staffing contingency fund	100,000	-	-	100,000
	<u>100,000</u>	<u>-</u>	<u>-</u>	<u>100,000</u>

# FRG LIMITED

## NOTES TO THE ACCOUNTS (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2011

#### 18 Analysis of net assets between funds

	Unrestricted funds £	Designated funds £	Restricted funds £	Total £
Fund balances at 31 March 2011 are represented by				
Tangible fixed assets	7,646	-	-	7,646
Current assets	432,992	100,000	1,774	534,766
Creditors amounts falling due within one year	(86,107)	-	-	(86,107)
Accruals and deferred income	(55,000)	-	-	(55,000)
	<u>299,531</u>	<u>100,000</u>	<u>1,774</u>	<u>401,305</u>

#### 19 Post balance sheet events

The requirement to register for VAT has been identified since 31 March 2011. As the liability is measurable with reasonable certainty the liability for 2011 of £14,738 has been accrued for, the liability relating to 2010 and 2009 of £13,956 has been treated as a prior year adjustment, added to creditors and adjusted through opening reserves as shown in the Statement of Financial Activities.